

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

## MEASURED ENTITY

Company Name	CAPABILITY BPO GLOBAL (PTY) LTD
Address	303 DR PIXLEY KASEME STREET , DURBAN CENTRAL, DURBAN, 4004
Registration Number	2016/456026/07
VAT Number	4470286065

## BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Equity Ownership	25.00	23.00
Management Control	19.00	10.56
Skills Development	20.00	13.03
Enterprise & Supplier Development	42.00	38.80
Socio-Economic Development	05.00	05.00
<b>TOTAL</b>	<b>111.00</b>	<b>90.39</b>

## BBBEE STATUS

BEE Procurement Recognition Level	110.00%
BEE Status	Level Three Contributor
Black Ownership	34.18%
Black Female Ownership	21.04%
Modified Flow-Through Principle Applied	Yes
Empowering Supplier	Yes
Designated Group Suppliers	No
Y.E.S Initiative Applied	No
Applicable Scorecard	Generic Enterprise
Applicable BEE Code	Gazetted Codes 42496
Financial Period Assessed	Year Ended 29 February 2020
Issued Date	08 July 2020
Validity Period	12 Months from date of issue
Expiry Date	07 July 2021
Certificate Number	SG-200073-10320-KG

  
 Verification Manager  
 Stephanie Greyling