

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

**MEASURED ENTITY**

Company Name	CAPABILITY BPO GLOBAL (PTY) LTD
Address	26 <sup>th</sup> FLOOR DELTA TOWERS, 303 PIXLEY KASEME STREET, DURBAN, 4001
Registration Number	2016/456026/07
VAT Number	4470286065

**BBBEE SCORE PER ELEMENT**

POINTS	WEIGHTING	ACTUAL
Equity Ownership	25.00	23.33
Management Control	15.00	09.67
Skills Development	25.00	25.00
Enterprise & Supplier Development	30.00	32.00
Socio-Economic Development	05.00	05.00
<b>TOTAL</b>	<b>100.00</b>	<b>95.00</b>

**BBBEE STATUS - LEVEL TWO CONTRIBUTOR**

BEE Procurement Recognition Level	125.00%	Empowering Supplier	Yes
Black Ownership	24.13%	Modified Flow-Through Applied	Yes
Black Female Ownership	15.02%	Exclusion Principle Applied	No
Designated Group Suppliers	12.34%	Discounting Principal Applied	No
Black Youth	12.34%	Y.E.S Initiative Applied	No
Black Disabled	00.00%	Y.E.S Target and 2.5% Absorption	No
Black Unemployed	00.00%	1.5 x Y.E.S Target and 5% Absorption	No
Black People Living in Rural areas	00.00%	Double Y.E.S Target and 5% Absorption	No
Black Military Veterans	00.00%		

Applicable Scorecard

Qualifying Small Enterprise Amended Codes of Good Practice Scorecard

Applicable BEE Code

Gazetted Codes 42496 and 38766

Financial Period Assessed

Year Ended 28 February 2021

Issued Date

31 August 2021

Expiry Date

30 August 2022

Validity Period

12 Months from date of Issue

Certificate Number

SG-210107-10862-KG



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